



*Code of Conduct & Youth
Protection Program (YPP)*
January 2024

Team 3176
Purple Precision

Overview



FIRST® will strive to **create an environment in which all participants can grow, learn, and have fun** with minimal risk of injury or harm.

FIRST will strive to **inform everyone involved in its programs of its Youth Protection Program** and related resources and provide assistance in meeting its standards.

FIRST will **maintain a Youth Protection Program** for the purpose of fulfilling its commitment to protecting youth.



***FIRST*® Youth Protection Program Guide**





Fundamentals

- Supervision of program activities
- Openness
- Clear lines of communication, authority, and decision-making
- Trust, dignity, and respect
- Collaboration and cooperation
- Regular review

Code of Conduct

All participants in FIRST programs are expected to abide by the *FIRST* Code of Conduct:

- Exhibit **Gracious Professionalism®** at all times. Gracious Professionalism is a way of doing things that encourages high-quality work, emphasizes the value of others, and respects individuals and the community. With Gracious Professionalism, fierce competition and mutual gain are not separate notions.
- Ensure the safety of all participants in *FIRST* activities.
- Refrain from any form of bullying, harassment, use of profane or insulting language, or any actual or threatened violence.
- Adhere to all *FIRST* Youth Protection Program policies.
- Report any unsafe behavior to event or local *FIRST* leadership





Code of Conduct

Adults working in *FIRST* programs are also expected to set an example of *Gracious Professionalism*, and consistently provide/maintain:

- Environments where team members **can learn, have fun, and feel safe**.
- Age-appropriate oversight by caring adults **modeling integrity and respect**.
- Knowledge, experience, and skills with a positive and flexible approach.
- Encouragement **to learn by doing**, fostering cooperative learning.
- Environments where team members can develop supportive relationships, while **observing appropriate boundaries**.
- Diligent efforts to **protect team members from harm**.
- Appropriate boundaries with students by, for example:
 - Being alert to the imbalance of power that exists in relationships between adults and students or young adults.
 - Acting as role models for students.
 - Setting appropriate limits with students and encouraging their growth, learning, and autonomy.
- **Environments that are safe and inclusive** for all participants and adhere to our *FIRST* Core Values and commitment to Equity, Diversity, and Inclusion.



Reporting Concerns

Any and all concerns should be raised and discussed,

- If you feel comfortable, speak to peer or mentor directly.
- Speak with an adult mentor.
- Speak with one of the team co-sponsors, Mr Heidegger / Mrs Mayer, and/or email the concern to team3176@brownsburg.k12.in.us
- Raise the concern with BHS Administration

All students need to adhere to the BHS Student Code of Conduct and the Team 3176 Student Handbook

- All FIRST participants of any age may report Youth Protection Concerns, Medical Incidents, and Other concerns to FIRST using the [FIRST Reporting Portal](#), or by emailing safetyfirst@firstinspires.org or by calling (603) 206-2050.



Youth Protection Program

Allow only appropriate interactions between individuals. Practice *Gracious Professionalism*, always adhering to the **Code of Conduct**. Individuals who are not team members should not be allowed to participate in team activities without the permission of a lead coach/mentor.

Do not allow violent, hostile, or potentially harmful behavior. Physical or verbal bullying, hazing, confrontational behavior, or corporal punishment must not be tolerated.

Do not allow the use of controlled substances. Alcohol, tobacco, e-cigarettes, vaping, or other controlled substances must not be used during team activities or made available to team members.

Be prepared for emergencies. Procedures for emergencies related to weather, fire, lost students or adults, and site security should be established, including a well-stocked first-aid kit, a list of special medical needs (e.g., inhalers, food allergies), and contact information for each team member's parent or guardian.

Keep team members safe while working with tools, robots, machinery, and materials



Youth Protection Program

On-line / Social Media Protections

Same as Code of Conduct in person

You still represent the Team 3176 and BHS

Follow general Internet safety & privacy guidelines

Team Travel Guidelines

Written permission slips for field trips / mandatory parent meeting

FIRST Code of Conduct, Team 3176 Student Handbook, & BHS
Code of Conduct all apply

Follow hotel safety & privacy guidelines

Information Cards



Code of Conduct

For all youth and adult participants, volunteers, affiliate partners, contractors, and staff while participating in *FIRST*® activities:

- Exhibit *Gracious Professionalism*® at all times
- Ensure the safety of all participants in *FIRST* activities
- Not engage in any form of bullying, harassment, use of profane or insulting language, or any actual or threatened violence
- Adhere to all *FIRST* Youth Protection Program (YPP) policies
- Report any unsafe behavior to event or local *FIRST* leadership

Persons who do not comply with this Code of Conduct may be barred from participating in FIRST activities

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Youth Protection Program (YPP)

The *FIRST*® Youth Protection Program (YPP) sets minimum youth safeguarding standards for all *FIRST* activities. Adults working in *FIRST* programs must be knowledgeable of the standards established by YPP, as well as those stipulated by the school or organization hosting their team.

Everyone participating in *FIRST* activities should be aware of our YPP policies and know how to report a concern to *FIRST* Youth Protection.

Anyone that observes something inappropriate or experiences something that makes them uncomfortable should report the behavior to a trusted adult. If you "See something, Say something!"

SAFETY  **FIRST**

Report a Concern



firstinspires.org/report

YPP Information



firstinspires.org/ypp

Questions & Answers....

